

Review Process on Global Functioning
NCO Meeting Feb 3 - 7 '08

TITLE OF TOPIC: 1 -- Upholding Our Spiritual Principles

BRIEF DESCRIPTION OF CORE WORK OF GROUP

The aim is to once again return to our roots, our spiritual principles, and strengthen them. Our spiritual principles make our organization unique. This is what strengthens our life and enables us to successfully reach our destination.

KEY ISSUES

- Purity & divinity
- Daily timetable
- Atmosphere in the centre
- Visits to Madhuban
- Creating ethics committees at different levels (centre, national, regional)

DISCUSSION QUESTIONS

[Discuss this question in relation to each of the 5 key issue areas]

- How do we recreate the awareness, strengthen our will, & generate the enthusiasm to become an image of divinity?

AREAS IN WHICH THE GROUP WOULD LIKE MORE INPUT

- How do we deal with situations in which these principles are not followed?

MEMBERS OF GROUP & CONTACT INFORMATION

- Chair: Sudhabehn - Moscow@bkwsu.org
- Co-chair: Brother Anthony - Athens@gr.bkwsu.org
- Designated RCO - Chakrdharibehn

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TITLE OF TOPIC - 2 -- Caring for the Family

BRIEF DESCRIPTION OF CORE WORK OF GROUP

- To enhance the culture of care within the BK family and to encourage and allow it to be expressed in a natural and easy way.
- To consider overall policies and ways of working which can be applied internationally that help, clarify, and support the enhancement of the culture of care in a way that will lead to the greater well being of the BK family.
- To support the implementation of those policies and ways of working in a way that will be easy and nonstressful through facilitating individual and family learning.

KEY ISSUES

1. Enhancing a culture of care within the BK family
2. Caring for the extended BK family (keeping BK's of all generations close)
3. Care of the sick and the elderly
4. Child welfare
5. Managing mental health
6. Health and safety at BK centres
7. Conducting BK funerals
8. Disaster response

DISCUSSION QUESTIONS

- How do we develop a culture of care in the BK family? (Please consider this question in light of the above 8 key issue areas and cultural differences.)

AREAS IN WHICH THE GROUP WOULD LIKE MORE INPUT

- How do we involve more BK professionals in these areas from different regions of the world?

MEMBERS OF GROUP & CONTACT INFORMATION

- Chair - Brother Charlie - Charlie.hogg@au.bkwsu.org
- Co-chair - Sister Maureen - Maureen.goodman@uk.bkwsu.org
- RCO - Sudesh Didi

TITLE OF TOPIC - 3 - Managing Human and Financial Resources

BRIEF DESCRIPTION OF CORE WORK OF GROUP

The objective is to provide a scaleable, efficient, and effective, legal, financial, and administrative framework for sound governance of the Brahma Kumaris as an organization anywhere in the world.

KEY ISSUES

- Degrees of compliance with present documents related to financial resources and legal policies:
 - BKWSU procedures manual for centre coordinators March 2003, covering such areas as renting, purchasing, bank accounts, contributions, insurance, taxes and literature.
 - BKIVV constitution and by-laws, schedule II, guidelines of financial policy (July 2007)
- Proposal for the creation of a scaleable management model that can be applicable from the smallest centre level to the most complex at the level of a country with many centres

DISCUSSION QUESTIONS

- How do we develop a culture where the desire to contribute and participate in service activities is a natural response to what is being received?
- How do you inspire people to contribute and participate ?

AREAS IN WHICH THE GROUP WOULD LIKE MORE INPUT

- What might it look like if there were a global resources team?

MEMBERS OF GROUP & CONTACT INFORMATION

- Chair - Brother Ken - ken@br.bkwsu.org
- Co-chair - Brother Sanjay - sanjay.tulsidas@uk.bkwsu.org
- RCO - Nirmala Didi

TITLE OF TOPIC 4 - PROVIDING MECHANISMS FOR RECONCILIATION

BRIEF DESCRIPTION OF CORE WORK OF GROUP

A specialist conflict resolution group whose particular focus could be the resolution of long running and difficult situations. This group emphasizes the importance of personal empowerment, training, and cultural awareness in conflict resolution - most significantly in the processes of mediation and reconciliation.

KEY ISSUES

- Recognize the importance of conflict resolving attitudes and behaviors in our spiritual environment.
- Develop conflict resolving skills and practices across all parts of the BK family
- Select, train, and support conflict resolution specialists at local, national, and regional levels,
- Bring together, train, resource, and use a specialist team (the "O" team)
- Establish ongoing processes for learning from conflict resolution experience across the BK family and from the general community.

DISCUSSION QUESTIONS

- What are the areas that could benefit by conflict resolution expertise?
- How do we make conflict resolution processes easy, appropriate and natural to use? Any examples?

AREAS IN WHICH THE GROUP WOULD LIKE MORE INPUT

- Who can we identify who may want to contribute to ongoing conversation and process development for this topic?

MEMBERS OF GROUP & CONTACT INFORMATION

- Chair & RCO - Sister Jayanti jayanti@bkwsu.org
- CO-chair -- Sister Margaret maragaret@worthwhileprojects.com

TITLE OF TOPIC 5 -- BETTER PREPARATION OF INSTRUMENTS AND NEWNESS IN TRAINING.

BRIEF DESCRIPTION OF CORE WORK OF GROUP

Proposal of a new form of training which enables Baba's instruments around the globe to assimilate Baba's teachings in the context of the present world and situations.

KEY ISSUES

- Creation of a global training committee (GTC) which will create and implement policies under the supervision of the RC's, and consisting of experienced BK's and professionals in adult education, coaching and / or facilitation.
- To ensure that the essence, consciousness, and actions, which are part of the Brahmin culture, remain no matter the pace of expansion.
- To create a standardized training that can be adapted to every culture.

DISCUSSION QUESTIONS

- What do you see as your most urgent training needs?
- How do you approach training in your country?

AREAS IN WHICH THE GROUP WOULD LIKE MORE INPUT

- What might the GTC look like if it were to best serve the needs of your country?

MEMBERS OF GROUP & CONTACT INFORMATION

- Chair - Brother Marcelo Marcelo.bulk@co.bkwsu.org
- Co-chair - Brother Ken ken@br.bkwsu.org
- RCO - Nirmala Didi

TITLE OF TOPIC 6 - COMMUNICATION & DECISION MAKING

BRIEF DESCRIPTION OF CORE WORK OF GROUP

What makes communication effective, the spiritual principles in our communication, and the systems for allowing decisions to be made at the appropriate level - also new means and technology in our methods of communication?

KEY ISSUES

1. Spiritual basis for good communication
2. Structures for communication
3. Functioning with international documents, procedures manual, etc.
4. Communication in different levels of responsibility
5. Areas of communication: service plans, different channels, in the centre, about personal situations, travel, etc.
6. Communication with the world
7. Means of communication using technology
8. Challenges: cultural differences, conflict of opinions, need of education

DISCUSSION QUESTIONS

- In what context do you find communication most challenging?

AREAS IN WHICH THE GROUP WOULD LIKE MORE INPUT

- What are the areas of decision making in which your country could benefit most from guidance?

MEMBERS OF GROUP & CONTACT INFORMATION

- Chair Sister Luciana - bkluc@uol.com.br
- Co-chair - Erik.larsen@pointmail.org
- RCO -- Vedantibehn